

Environmental Policy Statement

Tilhill is the UK's leading forestry and timber harvesting company. We offer a broad range of professional consultancy and environmental contracting services to our clients. Our work includes forest management, timber harvesting, wood and biomass supply, landscaping and fencing.

Our services deliver many environmental benefits however we recognise that there is also a cost to the environment in the delivery of our activities.

We are committed to protecting the environment and reducing our adverse environmental impacts. We will conduct our business in an environmentally responsible and sustainable manner. We will comply with applicable environmental legislation, industry standards and fulfill other relevant compliance obligations.

Through implementing our policy, we aim to:

- Consider the direct environmental impacts of our services and activities and develop and maintain systems to minimise adverse impacts and generate environmental benefit.
- Work with our clients, suppliers and regulators to identify and mitigate environmental impacts associated with our services and activities.
- Protect and conserve biodiversity, landscape and cultural heritage.
- Practice sustainable forest management through compliance with the UK Forestry Standard and other industry guidelines and best practice.
- Prevent pollution arising from our activities and services.
- Develop the skills and expertise of our people to deliver their environmental responsibilities through communication, training and sharing of experience and best practice.
- Promote awareness of environmental issues and best practice, encouraging a culture of environmental responsibility in our clients, customers, suppliers and contractors by example.
- Practice energy conservation and sustainable waste management in delivery of our activities and at our office locations.
- Actively promote the use of renewable and sustainable products and resources
- Monitor, measure and communicate our performance.
- Continually improve our assurance management system to enhance our environmental performance.

We are committed to achieving environmental objectives to support our aims and will review performance annually as an integral and fundamental part of our operating methods and business strategy.

A handwritten signature in black ink, appearing to read "G. Adkins".

Gavin Adkins
Managing Director
October 2020