

Sustainable Business Policy Statement

Tilhill is committed to a sustainable business. We will ensure value, respect and care for our people and the environment. We will ensure that profit is earned and valued. These ethics will be integrated into all our business decisions.

The principal themes of our sustainable business policy are People, Profit and the Planet.

People

We will take time to care for our people, we want to ensure we retain and develop our people and that they are rewarded and satisfied by their work.

We will work ethically with our people including our suppliers and contractors, we aim to ensure fair engagement and treatment.

We will respect and support the communities within which we work and will ensure their safety and welfare is not compromised by our activities.

Planet

We recognise our impacts on the environment, both positive and negative. Our activities promote the creation of new woodlands and we practice sustainable forestry management. We promote the use of renewable products and resources. We use energy wisely and aim to reduce and manage waste.

Profit

We will endeavour to deliver profit that is long term and replicable, earned and valued.

We set objectives and targets to improve our performance against these commitments within our safety and assurance objectives and action plan.

We monitor performance against measurable targets and review our actions to ensure our business will endure annually.

We externally communicate our sustainable business activity annually within The Leader and through safety and assurance reports.

A handwritten signature in black ink, appearing to read "G. Adkins".

Gavin Adkins
Managing Director
October 2020